

big enough to serve small enough to care













2016/2017 ANNUAL REPORT

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EXECUTIVE SUMMARY

Council is pleased to provide the following document as a summary of Council's position and Financial Statements for the 2016/17 financial year.

This year saw Council update and endorse its Community Strategic Plan entitled 'Our Communities 2030'. This required significant consultation with the community, and Council were very pleased to receive positive and constructive feedback from each of the communities located within the Coolamon Shire.

A review of the outcomes from this document allowed Council to realign its financial and strategic goals, to ensure that Coolamon Shire Council continued to meet the needs of our Communities whilst balancing the financial, legislative and environmental constraints we operate under.

The raw numbers associated with our financial position reflect that Council's net Operating Result for the 2016/17 financial year was \$4.139 Million.

This came from a total Operating Income of \$17.26M including \$3.34M in Rates and Annual Charges, \$2.93M in User Charges and Fees, and \$9.77M in Grants and Contributions.

Council's operating expenditure of \$13.13M included the major expenditures of \$4.88M on Transport and Communication, \$1.24M on Community Services and Education, \$1.13M on Recreation and Culture, and \$2.5M on other Economic Affairs including Allawah Lodge and the Allawah Retirement Village.

In addition, Council undertook approximately \$4.8M in Major Capital Works, which included Roads, Sewer and Stormwater Assets. Council also commenced works on the Ardlethan and Ganmain Pools, in order to ensure that they will be operational and running for the upcoming summer swimming season, completed the Caravan Park Redevelopment and finalised the new Subdivision.

It must be noted that this financial year included the prepayment of half of the 2017/2018 Financial Assistance Grant by the Federal Government. By receiving this early, Council were required to include this as an income in the 2016/17 financial year, whilst the corresponding expenditure will be incurred in the subsequent financial year. This significantly impacts Council's Cash Flow Statement.

In accordance with the recent State Government Review of Local Government, Council were again measured against the financial and asset management indicators to determine Council's ongoing sustainability. Council met 6 of the 7 identified indicators, with the exception being a requirement to operate with 60% of own source revenue. It should be noted that this indicator was impacted heavily by bringing forward the Financial Assistance Grant.

Council continued to operate without any borrowings and have ensured that the current facilities and services provided to the communities are appropriate and adequately maintained. The ongoing viability and sustainability of the Coolamon Shire Council are the result of a history of co-operation and stability between the Community, the Elected Representatives and Staff. We continue to thank you all for this commitment and confidence in the operations of Coolamon Shire Council.

ohn Sevmou MAYOR

Tony Donoghue GENERAL MANAGER

GENERAL INFORMATION

Council Headquarters:

Physical Address:
Postal Address:
Telephone:
Fax:
Email:
Website:

Shire Hall, 55 Cowabbie Street, Coolamon, 2701 PO Box 101, Coolamon, 2701 (02) 6930 1800 (02) 6927 3168 <u>council@coolamon.nsw.gov.au</u> www.coolamon.nsw.gov.au

Office Hours:

General	Business
Cashier	

8.30am to 5.00pm 8.30am to 4.30pm

Elected Members:

Mayor:	Clr. John Seymour	0427 275 144
Deputy Mayor:	Clr Bruce Hutcheon	0427 273 439
Councillors:	Clr Jeremy Crocker	0428 273 361
	Clr Steve Jones	0487 782 269
	Clr Kerrilee Logan	0427 276 377
	Clr Kathy Maslin	0427 783 810
	Clr Dave McCann	0427 273 044
	Clr Colin McKinnon	0427 279 123
	Clr Alan White	0428 698 204

Senior Staff:

General Manager:	Mr Tony Donoghue	0427 273 694
Executive Manager, Corporate & Community Services:	Mrs Courtney Armstrong	0428 314 787
Executive Manager, Engineering & Technical Services:	Mr Tony Kelly	0428 266 104
Executive Manager, Development & Environmental Services:	Mr Colby Farmer	0437 663 673

Meetings:

Council conducts the majority of its business in an open forum, with the only exceptions being those matters pertaining to staff, litigation, and the private business of individuals where confidentiality has been requested. However, all such decisions are ratified in Open Council.

Ordinary Meetings of Council are held on the third Thursday of every month commencing at 2.00pm and generally conclude around 6.00pm. The general public are welcome to attend.

Should there be any need to change the meeting date or call for a meeting due to special circumstances, then Council will comply with the requirements of the Local Government Act in this regard. This will include notification in the Council Newsletter where possible.

Agendas are available at the office during business hours and in addition will be provided during the meeting. The Business Agenda for each meeting is prepared on the second Wednesday of each month, and any person wishing to bring a matter before Council should lodge it with the General Manager by that day.

Minutes of Council meetings are published in the week following the Council meeting and are available to the public at the Council Chambers or online on Council's website www.coolamon.nsw.gov.au

REPORT ON IMPLEMENTATION OF DELIVERY PROGRAM & OPERATIONAL PLAN

Section 428 of the Local Government Act 1993 requires that Council's prepare an annual report for that year reporting as to its achievements in implementing its delivery program and the effectiveness of the principal activities undertaken in achieving the objectives at which those principal activities are directed.

Council's performance during the 2016/2017 year with respect to the Delivery Program Actions are detailed below

THEME 1 SUSTAINING "OUR CLOSE-KNIT SHIRE COMMUNITIES"

Objective 1.1: A maintenance of community values with any growth in population.

<u>1.1.1</u> Foster and build community partnerships and networks Support local community organisations.

Progress Report:

Council continued to actively support local community organisations, including Council's Section 355 Committees during the 2016/2017 year.

Donations were made to all Schools throughout the Shire towards their annual prize giving celebrations.

Council continued to administer the Coolamon Shire Community Benefit fund providing financial assistance to Shire residents affected by emergency situations.

Council supported the Ardlethan Kelpie Bark, Ganmain Guardian and the Coolamon Lions Club in the production of their monthly newsletters.

Council continued to administer the bookings of Raffles and Street Stalls on behalf of the communities of Coolamon and Ganmain

Council's Event Funding Program was provided financial assistance to the Ganmain Historical Society and Up-to-Date Art Exhibition for marketing of their events.

Council support the Coolamon Lions Club with the provision of premises and subsidised transport to aid their recycling activities.

<u>1.1.2</u> Encourage volunteerism within all age groups for social support, recreational pursuits and community services and activities. *Volunteer base to be maintained and expanded.*

Progress Report:

Volunteerism has continued to be encouraged by Council in its monthly newsletter and as part of Council's Local Government Week Celebrations, where Council volunteers were personally thanked for their efforts by Councillors at an afternoon tea.

Council continues to provide training to its volunteers to ensure that they are adequately equipped to pursue their passion of serving their communities. Various events were held throughout the year to thank volunteers for their service in addition to Volunteers Week.

Council continued to support the Coolamon Lions Club with their recycling program with provision of premises and by subsidising the transportation of the recyclable materials.

Council maintained participation in the REROC Take Charge & Volunteer program that aims to link community organisations with young people who wish to make a contribution to their community. This program will continue into the future with the hope of developing a new generation of community volunteers.

1.1.3 Develop and implement initiatives to welcome new residents and make them aware of the Shire's opportunities. Provide information and resources to shire communities so that new residents can be welcomed and informed.

Progress Report:

Council's websites, Resident's Guide and monthly newsletters continue to inform old and new residents of the various services available, both Council and Community.

Council has continued to market Allawah Lodge, Allawah Retirement Village and the Coolamon Early Childhood Centre so that prospective residents can consider the Coolamon Shire as an alternate place to reside with the employment and service possibilities that these assets bring to the Shire. *Objective 1.2:* A high standard of services, facilities and infrastructure for all age groups.

1.2.1 Provide access to facilities, services and information to support families, youth and seniors including the provision of child care facilities and respite services.
 To provide childcare services that meets the needs of the Community.
 To provide a full range of Community Services to the frail, aged and disabled persons within the community within the constraints of Grants provided by State and Federal Governments.
 To promote services and access to services for people with diverse cultural, socially isolated and linguistic backgrounds where a need has been identified.
 To ensure that the needs of young people in the Coolamon Shire are identified and met within financial constraints.
 That Council continue to provide accommodation for those persons with particular needs which will ensure that they continue to reside within those communities.
 To assist frail aged and disabled persons to continue to reside with dignity in their local Communities.

Progress Report:

Council continues to meet department licensing requirements relating to the operations of the Ardlethan Preschool and Coolamon Early Childhood Centre.

Provision of premises for the operation of the Coolamon and Ganmain Preschools continued in accordance with the established lease arrangements between the individual committees and Council.

Council continued to provide services to frail aged and disabled persons from Allawah Community Care including meals, transport, home maintenance & modifications and home care packages.

Council continues to address the needs of young people within the Shire by the ongoing employment of Council's Community Development Officer. Various activities have been organised as part of the School Holiday Program and Council staff have participated in youth forums arranged by REROC.

Council's operation of its residential aged care facility, Allawah Lodge, 24 Unit Retirement Village, together with the provision of an additional 22 units for aged people across the shire ensures that people of varying financial and health capacity have residential options within their own communities as they age. Council continued planning for the construction of new aged care units in Ganmain (Construction is subject to the sale of existing properties in Ganmain).

<u>1.2.2</u> Provide protection from crime, fire, anti-social activities and other threats to community safety.

To provide professional, effective and cost efficient responses to all emergency incidents within the Shire in accordance with Service Level Agreement between Council and RFS. To provide efficient and effective measures for the prevention and mitigation of fire impact on the local Community through effective planning initiatives, fuel management strategies, fire trail maintenance, and the continual assessment of bushfire risk across the District. To provide support to the Local State Emergency Services Group and ensuring they are capable of responding in an adequate manner to all emergency situations. To minimise and control the public nuisance effect of straying stock and animals. To develop and implement projects that address local road safety issues. Lobby for adequate local police working presence. The preservation and enhancement of public health by regulating and inspecting all premises and vehicles used for the preparation, storage, delivery and sale of food and refreshments. Address social standards and values in particular growing issues of alcohol abuse and vandalism Provide support for NSW Fire Brigades

Progress Report:

Council continued to support emergency services through the payment of levies to support the State Emergency Service, Fire & Rescue NSW and the NSW Rural Fire Service. Council continued to provide premises for the local State Emergency Services and NSW Rural Fire Service.

Council remained a member of the Riverina Zone of the Rural Fire Service over the past year. Ongoing monitoring of service level and fire plans ensures that Council is happy with the service that is provided by the Zone to the communities of the Coolamon Shire. Council provides administrative services to the Riverina Zone of the Rural Fire Service at a fee. Council continued to make representations to the State Government regarding the engagement of Local Government in the financial management of the NSW Rural Fire Service.

Council's ranger has continued to take the necessary action in relation to straying stock and animals to ensure the risk is minimised within Council's service standard when reports were received.

Council continues to ensure that the Companion Animals Act is followed in regard to registration and take any necessary action in relation to noise complaints and dangerous dogs.

Council maintained representation at meetings with the NSW Police Force and the lines of communication between local police and Council have been retained. Council continues to make representations to have an increased permanent and operating policing presence in the rural areas of the Shire.

Council staff continue to monitor and enforce where necessary all public health regulations including annual Food Shop inspections.

Council's established Alcohol Free Zones expire in 2019. Council continues to monitor incidence of vandalism and anti-social behaviour. Council continued to support of the Coolamon Shire Community Drug Action Team.

Coolamon Shire Council together with the owners of the licensed premises have commenced a Liquor Accord that discusses and implements proactive programmes to curb anti-social behaviour.

Council and the communities lobbying in relation to the establishment of an Ambulance Service in the township of Coolamon and the retention of the existing service in Ardlethan have proved fruitful with the construction of a new station in Coolamon commencing during the financial year and upgrades to the Ardlethan Station. Council will continue to advocate through representation to the relevant bodies and members of parliament the importance of an adequately resourced Ambulance Service for the Shire.

<u>1.2.3</u> Provide and maintain safe and serviceable public facilities and infrastructure including roads, footpaths, and stormwater drains.

To ensure that all land and buildings owned and controlled by Council are maintained in an appropriate manner and utilised for their designated and appropriate community purpose. Ensure that all aspects of Council's Cemetery operations are carried out in an appropriate and dignified manner with due respect and accuracy.

To continue to maintain the existing public conveniences in a clean and tidy manner.

To provide an overall system of management that allows Community Committees to control their own Halls in accordance with their needs and requirements.

To ensure all urban roads within all communities are sealed or where unsealed are maintained via a system of programmed management.

To ensure that a quality sealed rural road system is in existence throughout the Shire.

To provide a quality unsealed rural road network throughout the Shire.

The provision and maintenance of a safe and adequate footpath system in close proximity to the commercial areas and public facilities of all communities.

To provision and maintenance of a suitable stormwater system inclusive of an adequate kerb and gutter network.

The provision of an adequate system of Street Lighting to all developed commercial and residential areas of the towns and villages.

Progress Report:

Council's Asset and Risk Inspections of land and buildings has continued during the reporting year. Maintenance has been carried out subject to financial constraints. Annual fire inspections of Council's designated buildings were undertaken with the appropriate report and certification provided by the contractor.

Council's maintenance staff continued the program of maintenance at the various cemeteries and all burials and plaque requests were completed within the designated time frames.

Council's existing public conveniences were cleaned in accordance with the cleaning schedule as agreed to with Council contractors. Public conveniences located in Lions Park, Coolamon, continue to be closed to the public after daylight hours.

Council continued its support of the various Section 355 Committees in their operations of control and maintenance of their halls.

The maintenance of Council's sealed and un-sealed roads continued over the past twelve months.

Road inspections continue to be carried out on a regular basis. This together with Council's road hierarchical plan which has been considered by Council during this reporting period provides Council with direction for the maintenance upkeep of its road infrastructure.

Regular inspections of Council's stormwater network are being undertaken. Income raised via Stormwater Management Annual Charges will be utilized to support maintenance and asset management of the stormwater management network.

Council continues to liaise with Essential Energy to ensure that the street lighting system is adequately maintained throughout the villages and towns of the Shire. Council through REROC is participating in a Street Lighting Review and Options Study to determine the most appropriate and cost effective management structure for street lighting.

<u>1.2.4</u> Provide and maintain efficient sewerage systems that allow for required expansion. To provide, maintain and operate a sewage disposal system and treatment works that meets the needs of the Coolamon and Ganmain Communities and to continue monitoring the developing areas in respect of the need for sewerage extensions.

Progress Report:

Council has continued to meet all of its licensing requirements in relation to the Coolamon and Ganmain sewerage systems.

 1.2.5
 Investigate implementation of new cost effective sewerage systems where required by environmental pressures and/or by community desire.

 To continue to investigate the most appropriate means of constructing and financing a sewerage scheme in the township of Ardlethan.

Progress Report:

Following Council's submission of an Expression of Interest under the NSW Government Water Security for Regions program Council was advised of an initial funding allocation. Council made a further application to the program and was successful in obtaining 85% funding (to a maximum of \$3,280,000) from the State Government.

1.2.6 Investigate provision of improved, more integrated public and community transport within the Shire.

Support the provision of improved public transport within the Shire.

Progress Report:

The majority of public transport is administered and controlled by State Government Agencies. The tyranny of distance and cost means limited access to the communities of the Coolamon Shire. Council will continue to lobby State Government to gain greater access in rural areas.

Council continues to run the Community Transport Programme providing assistance to the frail, aged, disabled and disadvantaged.

1.2.7 Support appropriate healthcare providers within the Shire and greater region. Support the provision of adequate health services to the whole Shire.

Progress Report:

Council continued to provide professional accommodation in Coolamon and Ganmain for the local Medical Practitioner together with accommodation for other health related practitioners.

Following years of lobbying and discussion, the NSW State Government has commenced construction of an Ambulance Station in the town of Coolamon and has begun upgrading the station in Ardlethan. Council will continue to lobby that both stations are adequately resourced to meet the needs of the Shire.

1.2.8 Improve physical access to shops and other buildings for the elderly and disabled. Support local businesses with improvements to the access to their premises.

Progress Report:

Council provides appropriate advice to businesses on access requirements to their premises when so requested.

Council continues to work through access issues identified in the Active Transport Study that has ongoing works completed.

<u>1.2.9</u> Develop and implement an education strategy. Ensure the maintenance and enhancement of existing educational facilities within the Shire.

Progress Report:

Residents of the Shire have secondary education to Higher School Certificate level in Ardlethan and Coolamon and there is easy access to the Wagga Campus of TAFE and Charles Sturt University via Council's Road Network. No action has been taken by Council to contact education providers with regards to the development and/or implementation of an education strategy.

<u>1.2.10</u> Extend improved access to telecommunication and broadband services.

Support the provision of equitable telecommunication and broadband services for all residents of the Shire.

Progress Report:

Council has continued to pursue opportunities for increasing the mobile coverage for all areas within the Shire.

Council continued to be in negotiation with the National Broadband Network (NBN) as part of their roll out across the nation. Several towers have been built within the Shire to increase access to the Network, as well as the location of infrastructure on the existing tower in Coolamon owned by Council. Works have commenced in the town of Coolamon to provide Fibre to the Node NBN.

1.2.11 Continue to explore opportunities to provide a reliable water supply for our sporting fields. *Provide effluent reuse water to the benefit of sporting organisations.*

Progress Report:

Recycled water being delivered to users when required.

Potable water supplies to the Towns and Villages of the Shire are provided by Goldenfields Water County Council that implements the necessary upgrades to ensure a reliable and constant supply of water. Coolamon Shire continues to discuss and negotiate the strategic provision of water to our communities with Goldenfields Water.

Numerous water saving programmes have been put in place to reduce the reliance on potable water including the use of recycled water on a number of Council parks, gardens and reserves.

Objective 1.3: A lifestyle with diverse entertainment, recreation and cultural opportunities.

<u>1.3.1</u> Create opportunities to participate in active and healthy recreational activities. Support sporting organisations with the retention of their assets.

Progress Report:

Council continued to manage a number of facilities as trustee including showgrounds, community reserves and walking tracks.

Council Staff have continued to monitor the use of the Coolamon Skate Park and the Mobile Skate Park that has been located in Matong.

The use of recycled water on the sporting fields of Kindra Park, the Coolamon Touch fields and the Coolamon Golf Course is continuing, allowing residents to participate in the various sporting activities, with extension to the scheme to various parks, gardens and reserves within the township of Coolamon.

Council has appointed a Section 355 Committee to manage the multi-purpose trail located in Kindra State Forest.

<u>1.3.2</u> Provide innovative and enhanced library services that encourage lifelong learning. To continue to provide a Mobile Library Service, in order to satisfy the information, cultural, educational and recreational needs of residents. Continued operation of static library in Coolamon.

Progress Report:

The Riverina Regional Library's Mobile Library continues to service the north of the Shire whilst the static library provided in Coolamon, services the southern region ensuring that Library services can be accessible to all residents.

Council has received no complaints about the operations of either its mobile library or static library services.

School Holiday Programmes together with fortnightly Story Time sessions are also held at the Library for the respective School age students.

<u>1.3.3</u> Support and promote arts, artists and cultural development within the local community. Implement initiatives that will develop and maintain a vibrant and creative community, involved in cultural activities Provide appropriate guidance for community organisations in identifying funding sources for cultural events. Council acknowledge Aboriginal culture

Progress Report:

The Up-to-Date Cultural Centre has been used for art exhibitions, antique auctions and continues to be utilised for library operations.

Council continues to sponsor the Up-2-Date Art Exhibition with awarding of the "Coolamon Shire Council Acquisition Prize". This is awarded to eligible local Artists who reside in the Coolamon Shire Council Local Government Area. Council also supports the Coolamon Shire Photographic Competition – "Capture Coolamon".

Letters of support have been provided to community organisations when seeking grant funding.

Council continued its membership of the Eastern Riverina Arts Programme, with Council's Community Development Officer establishing a working relationship with the organisation.

<u>1.3.4</u> Provide attractive, accessible and safe parks, recreational and other public places.

To provide a safe and secure swimming pool facility in the towns of Ardlethan, Coolamon and Ganmain.

To provide parks and gardens that are aesthetically attractive and are available for passive recreational pursuits.

To implement an Urban Tree Management Plan and Tree Removal Programme that is both aesthetically attractive and ensures that Council's civil infrastructure is not damaged by such plantings. Furthermore, that the assets of Essential Energy are given consideration during the implementation of the programme.

Progress Report:

Throughout the swimming season all pools operated satisfactorily with water standards being adhered to. Pool lessees were trained in Pool Supervisors Course prior to the commencement of the swimming season. Grant funds were utilized in construction of additional shade structures at the Coolamon Swimming Pool complex.

Council was successful in obtaining funding to upgrade the filtration at the Ganmain Swimming Pool and for the upgrades to the Ganmain and Ardlethan Pool amenities buildings. These projects were underway at the end of the financial year.

Council has received no complaints about the standard of its parks and gardens with ongoing maintenance and management undertaken in accordance with Council's Parks, Gardens & Reserves Management Plan

Inspections have been carried out on the playground equipment.

Staff have continued with tree planting throughout the urban areas of the Shire. Incorporated in with this tree planting has been a tree lopping/maintenance program.

<u>1.3.5</u> Preserve and promote local history and heritage. To enhance & promote local cultural heritage within the Shire to create benefit for the community

Progress Report:

Council continued to receive funding for the engagement of a Heritage Advisor and for the Local Heritage Fund. The transfer of the Coolamon RSL Hall was underway at the end of the financial year.

Council continues to check funding opportunities to ensure that the local history and heritage can be promoted and preserved in the most appropriate manner.

<u>1.3.6</u> Encourage activities that promote community spirit. To promote the celebration & awareness of Australia Day Support local community activities

Progress Report:

The Rannock Community hosted the 2017 Australia Day Celebrations with the 2018 event to be held in Ardlethan.

Councils Tourism and Business Development Manager supported a number of local community organisations/individuals in preparing for and conducting events including the production of seasonal marketing campaigns and the management of the events marketing fund.

The "Coolamon New Year Eve Party" was again successfully held.

The community has access to Council venues for arranged community activities.

<u>1.3.7</u> Provide appropriate guidance for sports clubs in writing grant applications Provide appropriate guidance for sports clubs in identifying funding sources.

Progress Report:

Letters of support have been provided to sporting clubs when seeking grant funding.

<u>1.3.8</u> Encourage cycling and walking, through developing tracks and paths Establish" need-based" tracks and paths within the Shire

Progress Report:

Application under the "Active Transport" funding program have been made for future projects as detailed in Council's adopted Active Transport Plan (PAMPS & Cycleways).

Council through the Section 355 Committee maintain the Kindra Park walking and mountain bike trail.

<u>1.3.9</u> Identify an appropriate annual or periodic event that could attract visitors to the Shire and encourage community leaders to plan and deliver the event. Support local communities with endeavours to hold events that attract visitors.

Progress Report:

Council continued to support annual events held within the shire with promotional assistance provided by Tilma Management as part of their engagement as Council's Business & Tourism Managers. Council continued to sponsor the Shire's Australia Day Celebrations. Distribution of seasonal events brochures and Council's involvement in the Canola Trail venture helps to promote attractions in the Shire.

Council continued to distribute funds under the Event Funding Programme to assist local events with marketing.

THEME 2 SUSTAINING THE ENVIRONMENTAL QUALITIES OF THE SHIRE

Objective 2.1: Adaptation to climate variability.

2.1.1 Monitor and strategically manage environmental risks and impacts of climate variability. Adapt to climate variability through development of a climate variability strategy

Progress Report:

Council has previously completed a Climate Change Strategy in conjunction with Statewide Mutual and considers these outcomes in its strategic planning.

2.1.2 Develop community leadership on becoming leaders in resource use, reuse and recycling.
 Develop leadership on becoming energy efficient including carbon capture, water recycling and solar efficiency
 Secure sustainable, affordable supplies of water and use our water even more wisely.
 Encourage efficient water usage by Shire communities.
 Encourage solar energy usage by Shire communities.

Progress Report:

Council now has solar panels installed at 7 facilities with the onsite production of electricity helping to offset Council's use of grid power. Investigations continue to determine the use of panels at other Council sites. Council participated in a community forum regarding solar power and behind the grid opportunities which will continue to be explored.

Effluent re-use water continued to be distributed to sporting organizations and parks, gardens and reserves in the township of Coolamon. This distribution is after adequate and appropriate dosing of the water to meet Public Health guidelines.

Council has power saving kits available at the Coolamon Library to enable residents to identify potential energy savings within their homes, thus helping the environment.

Council continued to source funding to further enhance its domestic waste management services.

Council staff continued to source and investigate energy saving technologies and make changes to energy use practices.

Objective 2.2: Our rich heritage and natural environment character conserved.

 2.2.1 Protect natural landscapes and systems in particular our native vegetation, biodiversity and Murrumbidgee River catchment through sharing regional responsibilities. To protect the local environment or assist in maximising productivity of prime agricultural land by the removal of infestation of noxious plants. To ensure all septic tanks throughout the Shire are operating in accordance with the minimum requirements of the Local Government Regulations, Public Health guidelines and industry standards. To develop an environment that is sustainable for future generations in terms of visual attractiveness and pollution free. To operate the quarrying service to Council's programmes in an environmentally sensitive manner. To ensure the protection of natural vegetation on Council controlled land.

Progress Report:

Council continues to maintain the service agreement in conjunction with the Temora and Junee Shire for the control of noxious weeds.

The ongoing spraying of noxious weeds has been carried out on the various areas identified with infestations.

There has been no environmental damage reported from construction sites in the area.

Council continues to maintain its appropriate licenses for its mining operations. Council staff continue to investigate potential sites for future quarrying activities. Council staff are implementing recommendations from a review of its quarries in an effort to determine reducing the potential rehabilitation requirements.

Council has in place two voluntary conservation agreements for the preservation of native vegetation. Council continues to comply with these agreements.

Council continues to monitor the tree corridors that were planted in conjunction with the Murrumbidgee Catchment Management Authority.

2.2.2 Encourage and ensure high quality planning and urban design outcomes.

To provide a Planning Instrument that ensures all land within the Shire is developed in an appropriate manner and reflects the rural nature of the communities. Ensure that all building activity within the Coolamon Shire meets the requirements of the EP&A Act and the Local Government Act 1993.

Progress Report:

Council has in place a comprehensive Development Control Plan to supplement its Local Environmental Plan.

Council has received no complaints in relation to building activity carried out within the area.

Inspections are carried out and the assessment and approval time is meeting expectations, with all building inspection staff maintaining accreditation with the Building Professional Board.

2.2.3 Protect local heritage and residential amenity, including protection of significant architecture, Indigenous heritage and the natural environment.

Identify, protect, enhance and celebrate all significant Indigenous and non-Indigenous heritage sites Maintain our heritage through ensuring that development and restoration of shops and buildings is compatible with the heritage value of the surrounding area(s)

Progress Report:

Council continues to allocate funding under the local heritage program for restoration and improvements to heritage assets in the towns and villages of the Shire.

Part of the assessment process of all Development Applications within identified areas of heritage significance ensures compliance with any heritage issues.

Grant funding has been received for the continued employment of a Heritage Advisor.

2.2.4 Reduce our waste to landfill through effective waste management & recycling.

The effective collection of all household garbage from within the defined scavenging areas in a regular and clean manner. Minimise landfill disposal methods whilst still maintaining effective garbage depots within the Shire that are safe, environmentally friendly and effectively managed.

Progress Report:

Council continues to collect household garbage from within all defined areas of the towns and villages of the Shire. No complaints of a substantial nature in respect of this service have been received.

Licensing conditions are being complied with at Council's landfill sites. Recycling at the landfill sites has been extended with waste being deposited in the designated areas. Landfill sites are manned when operating.

Council is a member of the REROC Waste Forum and Council's General Manager, Tony Donoghue is chairman. The group formed in 1997 and has expanded from dealing solely with waste management to encompass a wide variety of environmental issues. The forum aims to undertake projects to improve community awareness and behaviour and undertake projects to identify and implement solutions in resource and infrastructure management. Council has continued it's involvement in the Metal Waste Collections, Used Oil Collections, Organics Recycling following a cluster trial, E-waste collections, Household Hazardous Waste, Woodsmoke.

Council has been investigating opportunities relating to the impending implementation of the Container Deposit Legislation in NSW.

THEME 3 SUSTAINING OUR STRONG RURAL BASED ECONOMY

Objective 3.1: A sustainable economy amid a changing regional, national and global environment.

3.1.1 Promote and support existing and new business investment within the Shire to take advantage of the Shire's access to Wagga Wagga, the Bomen Industrial Estate, Junee, and Temora.

Council support the promotion of businesses within the Shire. Provide high quality infrastructure to support the investment by businesses within the Shire Encourage the development or relocation of employment generating industries within the Shire.

Progress Report:

Infrastructure is in place to service the establishment of business within the Shire. No complaints have been received about the adequacy of Council's infrastructure.

Council completed the development of the "Hornby Subdivision" and continues to hold a land bank available for development of subdivisions to encourage people to relocate to the area.

Engagement Tilma Management as Council's Tourism and Business Development Manager has seen the ongoing maintenance of a dedicated Tourism and Business website.

3.1.2 Foster and build partnerships with tertiary institutions (TAFE and CSU) to increase access to knowledge and skills within the Shire and the region to benefit shire businesses. *To advertise training available throughout the Shire.*

Progress Report:

Training brochures are available at Shire offices and training opportunities are advised in the monthly Newsletter where appropriate.

Council makes available facilities to training providers when requested.

Traineeships have been offered in various positions within Council's workforce including aged care, child care and works mechanic.

3.1.3 Develop and implement initiatives to promote the local and regional economy. *Refer Strategy 3.1.1*

Progress Report:

The REROC Regional Freight Transport Plan identifies constraints on the freight transport networks with weighted factors used to assess the overall impact of the constraint. The measures required to alleviate the constraints were then identified and costed. The participating Council's will then use the plan to lobby the state and federal governments for funding on a regional basis. Council's applications under the Fixing Country Roads program citing the REROC Regional Freight Transport Plan resulted in funding being received over a two-three year period.

Coolamon Shire Council in conjunction with Temora and Junee Shire Councils have developed the Canola Trail as a tourism destination. This branding and promotion will continue to be developed.

3.1.4 Focus development within the Shire to avoid unnecessary duplication of public services and <u>facilities.</u>

Emphasis the importance of consolidating Council's resources to defined focal points To provide fully serviced residential land at a reasonable purchase price from Council's land bank.

Progress Report:

Council continues to focus on maintaining Coolamon as the Shire headquarters and Ardlethan as the northern entry point to the Shire. Council's long-term strategy is to provide residential subdivisions on the northern side of Coolamon Township. Development of the "Hornby" subdivision was completed on the northern side of Coolamon with a number of properties under contract at the end of the financial year.

Objective 3.2: Increased awareness within prospective businesses, tourists and residents of the appeal of the Coolamon Shire.

3.2.1 Develop a Coolamon Shire image focusing on the unique identity of the Shire and its towns and villages.

Promote the Coolamon Shire as a place to work and live. Proactively communicate the community and council's achievements and events to the wider community

Progress Report:

Council continues to advertise the benefits of the Allawah Retirement Village, Allawah Lodge and the Coolamon Early Childhood Centre together with other promotions of the Coolamon Shire.

Continued contact with media outlets such as newspapers, radio and television has been maintained and used its website and Facebook to communicate events and achievements.

Council's dedicated Tourism and Business website aids in the promotion of the Shire as a place to work, live and visit. A Visitors Information Centre has been housed in the Fire Station Museum at the top of Cowabbie Street that provides an opportunity for visitors to find out about all attractions both within the Shire and greater region.

The "Capture Coolamon" Photographic competition once again focused on capturing photographic images that were taken in the Coolamon Shire. These photographs will form a database from which Council can choose images to help promote and advertise the Coolamon Shire as an alternative place to live and a great place to visit.

3.2.2 Develop and implement initiatives to attract tourists.

To encourage visitation and generally promote the area. To provide a Caravan Park in Ardlethan and Coolamon that constitutes a basic level of service/short term accommodation to the travelling community. Improve the signage throughout our towns and villages

Progress Report:

The ongoing update of the Coolamon Shire Residents Guide continues.

The Short Stay Caravan Park in Ardlethan for 1 to 3 day stopovers has continued to prove very popular and receives good patronage.

Council's redevelopment of the Coolamon Caravan Park was well underway at the end of the financial year with the park's site numbers increasing to 31. Council will continue to source funding to finalise the redevelopment works.

Council's seasonal events brochures and Council's involvement in the "Canola Trail" help to encourage day and longer term visitation to the Shire as well as promoting the area generally.

Objective 3.3: Sustained viability of our farming land.

3.3.1 Identify opportunities, programs and funding to maintain and or enhance farming productivity and support the retention of farming population. Identify opportunities, programs and funding available for maintaining farming productivity. Investigate alternative farming initiatives suitable to the area and climate.

Progress Report:

The Rural Financial Counselling Service has been servicing the Coolamon Shire Local Government Area from the Rural Transaction Centre in Ganmain.

3.3.2 Determine the green economic opportunities available for farms to enter carbon offsets market. Encourage farmers to investigate and undertake "green" economic opportunities.

Progress Report:

Council has not undertaken any action with regards to this action during the reporting period.

THEME 4 WORKING TOGETHER TO ACHIEVE THE "OUR COMMUNITIES 2030" VISION

Objective 4.1: Opportunities identified for diversified community leadership, inter-generational leadership and transition of youth into leadership roles

4.1.1 Encourage community leadership

Provide development programs to grow capability in our current and prospective leaders. Encourage involvement of respected community representatives in providing mentoring to youth.

Progress Report:

Council's Community Development Officer has implemented successful holiday programmes throughout the year.

As part of Local Government Week, School Leaders were invited to a morning tea with the Mayor and Senior Staff. The Mayor also held an afternoon tea for community volunteers to thank them for their continued work for their respective communities.

Youth Week activities were conducted in accordance with the requirements of the Youth Week Grant which was received by Council. These activities were well supported and provided an outlet for the youth of the Shire to experience many social interactions between various groups.

Objective 4.2: Council as an organisation be consultative, participatory, encouraging and well managed.

4.2.1 Maintain two-way communication with the community and increase awareness of Council's activities

Involve the community in Council's planning processes Continue communication between Council and the Community.

Progress Report:

Council continues to produce a monthly newsletter which is distributed to all residents of the Shire.

A Communities Tour was held in February 2017 for Community Groups and Councillors to discuss issues associated with each Community and the Shire as a whole.

Council's website is updated on a regular basis, it provides information to all members of the public on Council activities and events.

Council Community Section 355 Committees continue to act as a conduit between Council and the communities that they represent in relation to the strategic direction of those communities and Council.

4.2.2 Work in partnership with the Shire's community in planning the future of the Shire.

Development of long-term resourcing strategy, including long-term financial planning, workforce planning and asset planning to achieve the objectives of the Community Strategic Plan

To provide an effective staffing structure that is capable of carrying out Council's objectives in an efficient manner.

The continued maintenance of a realistic Delivery Program and Operational Plan.

Progress Report:

During the reporting period Council's Long term Financial Plan was updated. Council staff continue to work on the implementation of an Asset Management System. Work Staff Performance Reviews are carried out in August/September each year. The appraisals were completed within the designated timeframe.

Training programs implemented and training provided as required.

Staff appraisals have been carried out in the various operational areas including Administration, Allawah Lodge Aged Persons Hostel and the Coolamon Early Childhood Centre together with the Allawah Community Care.

<u>4.2.3</u> Build and foster relationships and strategic networks to the benefit of the Coolamon Shire. Participate with other councils in resource sharing projects to reduce operational costs

Progress Report:

Council continues to retain its membership of REROC, Eastern Riverina Arts, Noxious Weeds Authority, and NSW Rural Fire Service Riverina Zone and will continue to monitor the membership of these organisations into the future.

The REROC Strategic Transport Plan continues to be widely applauded as an example of Council's thinking beyond their own individual boundaries and has become a powerful tool that REROC and its member Councils can use when lobbying the government in relation to transport routes. Member Council's used the plan to leverage funding opportunities with Coolamon Shire Council successfully receiving funding under the Fixing Country Roads programme.

The Coolamon Shire Council remains a member of an Internal Audit Alliance with a number of other Councils that implement an Internal Audit Programme that is chaired by neighbouring General Managers to ensure that the audit process is carried out in a clear and transparent manner.

4.2.4 Maintain Council's strong financial position.

To ensure that Council's finances are managed in an effective and timely manner.

Progress Report:

Investments are reviewed on a weekly basis and reported to Council monthly.

Various Financial Reports have been completed within the statutory time-frame and submitted to respective Government Departments.

4.2.5 Deliver high quality services that meet customer expectations. Develop and implement Customer Service policies and procedures that are customer focused.

Progress Report:

Council staff continue to comply with its Customer Service policy and the statement of business ethics is being adhered to.

No complaints have been received about the service Council has been providing.

4.2.6 Minimise risk for Council and the community.

Develop and implement a Risk Management System suitable for Council operations. Develop and implement suitable Internal audit process for Council operations. To ensure consultation with respect to OH&S is carried out on a systematic basis. To ensure that training, instruction and performance evaluation of relevant parties is carried out. To ensure that Council's Accident/Injury/Public Liability Claims Management are

administered in a competent manner. To ensure that documentation & records management provide a framework for easy

To ensure that documentation & records management provide a framework for easy retrieval and reference.

Progress Report:

Council staff continually review and report in relation to the adopted Risk Management System. Senior Management receive a report regarding Risk Management activities at Senior Management Meetings. Council's Risk Operations Committee continued to meet during the reporting period encompassing membership from Council's Works Staff, Allawah Lodge, Allawah Community Care and Coolamon Early Childhood Centre.

Council continues to undertake an Internal Audit managed by an external Consultant that looks into procedures and processes of the Council.

Council's Safety Committee meets 3 monthly when agenda items arise with copies of these minutes being presented to Council.

Council's Risk Operations Committee encompassing all of Council's operations continues to meet to ensure there is a clear and identifiable link between staff and Senior Management decisions with respect to Council's overall Risk Management System.

All staff are provided with Council's Induction Booklet upon appointment and regular Tool-Box and Staff meetings are scheduled.

Training in the various areas is provided for work staff and staff within the other spheres of Council operations on a needs basis.

Council has in place an incident reporting system which is operating satisfactorily.

Council staff continue to carry out asset inspections, assessing both risk and asset function with the necessary remedial action being performed where risks are identified.

Records management systems including general records are controlled by Council's Executive Assistants.

Property records are controlled by Development and Environmental Staff and are meeting Council's requirements.

<u>4.2.7</u> Continuously monitor, review and publicly evaluate progress, including periodic community satisfaction surveys, of the Community Strategic Plan to ensure priority areas are being acted upon.
 Report to the community on the implementation of the Community Strategic Plan Undertake community satisfaction surveys to gauge the community's response to the

Progress Report:

This Annual Report, in addition to the six monthly Delivery Plan Reviews are available to the community for review in relation to the implementation of the Community Strategic Plan.

<u>4.2.8</u> Strongly advocate our local interests with the State and Federal Government on issues such as planning and development, and the provision of services and facilities. Strongly advocate our local interests with the State and Federal Governments.

Progress Report:

Council delegates have continued to lobby both State and Federal Politicians on issues that affect the local community during the reporting period.

As a member of REROC, advocacy of Council's issues at a regional level are identified and representation made on behalf of the region.

Objective 4.3: Working together to sustain civic pride in our towns and villages.

implementation of the Community Strategic Plan.

<u>4.3.1</u> Encourage vibrant and vital towns and villages displaying our civic pride. To provide and maintain a clean and pleasant streetscape.

Progress Report:

Council continues to clean streets in the central business district of the towns in accordance with contract requirements. Rubbish has been collected and disposed of in accordance with designated practices and frequency.

FINANCIAL REPORTS

Section 428 of the Local Government Act 1993 requires that the annual report must contain a copy of the council's audited financial reports prepared in accordance with the Local Government Code of Accounting Practice and Financial Reporting.

Councils Financial Reports detail Council's financial performance and position for the year ended 30 June 2017.

See <u>Coolamon Shire Council 2016/2017 Financial Reports</u>

ADDITIONAL STATUTORY REQUIREMENTS

OVERSEAS VISITS

Local Government (General) Regulation 2005 – Clause 217 (1)(a)

During the 2016/2017 Financial Year no overseas visits were undertaken during the year by Councillors, Council Staff or other persons while representing Council.

COUNCILLORS EXPENSES & PROVISION OF FACILITIES

Local Government (General) Regulation 2005 – Clause 217 (1)(a1)

During the 2016/2017 financial year, Council paid Councillor fees, inclusive of the Mayoral fee, totalling \$90,532.32

The total cost incurred by Council during the year relating to the payment of expenses of, and the provision of facilities to, Councillors in relation to their civic functions was \$11,207.59 and can be summarized as follows:

i.	Office Equipment	\$3,681.82
ii.	Telephone	Nil
iii.	Attendance at conferences and seminars	Conference/Delegates: \$1,634.55 Travel: \$5,891.22
iv.	Training	Nil
٧.	Interstate visits	Nil
vi.	Overseas visits	Nil
vii.	Spouse, Partner or Other Person in the Accompaniment of a Councillor	Nil
viii.	Provision of Care for a Child or Other Immediate Family Member	Nil

CONTRACTS

Local Government (General) Regulation 2005 – Clause 217 (1)(a2)

During 2016/2017 Council awarded the following contracts:

CONTRACTOR	CONTRACT	CONTRACT AMOUNT (inc GST)
Stabilised Pavements Australia	2016/03 Stabilisation	Unit rate contract
Downer EDI Works Pty Itd	RFQ 2016/03 Sprayed Bituminous	Unit rate contract
	Surfacing + extension	
Westrac	2016/04 Supply of Roller	\$165 <i>,</i> 429.00
J Tokley Constructions	2017/01 Council Dwelling House	\$379,763.40
Wagga Trucks/Nixons	Supply of Truck & body	\$207,343.70
Engineering		
Milbrae Quarries	2017/02 Winning & Crushing of Gravel	\$230,175.00
Michael Louden Constructions	2017/03 Construction of Ardlethan &	\$500,000.00
	Ganmain Swimming Pool Amenities	

LEGAL EXPENSES

Local Government (General) Regulation 2005 – Clause 217 (1)(a3)

In 2016/2017 Council incurred legal expenses totalling \$33,771.46. These expenses were incurred in the following areas:

Description	Amount
Rates & Debt Recovery (inc. court fees)	\$15,068.92
Planning	\$766.00
Employment Contracts & Issues	\$7,477.50
Other inc. Leases, Property Sales & Acquisitions/Contract	\$10,459.04
development	

SUBSIDIZED WORK

Local Government (General) Regulation 2005 – Clause 217 (1)(a4)

Council did not pass any resolutions under 67 of the Local Government Act 1993 concerning work carried out on private land which was fully or partly subsidized by Council during this financial year.

COUNCIL CONTRIBUTIONS

Local Government (General) Regulation 2005 – Clause 217 (1)(a5)

The total amount contributed or otherwise granted by Council under Section 356 of the Local Government Act 1993 was \$6,777.93 which included contributions to:

- Eastern Riverina Arts Programme
- Coolamon Shire Art Acquisition Prize
- Southern Sports Academy
- Coolamon Lions
- Prize donations to the various Schools throughout the Shire
- Assistance to the various Committees and Historical Societies within the Shire

EXTERNAL BODIES

Local Government (General) Regulation 2005 – Clause 217 (1)(a6)

During the year the following external bodies exercised functions delegated by Council:

- Advance Ardlethan Committee
- Advance Ganmain Committee
- Advance Marrar Committee
- Ambulance Establishment Committee
- Ardlethan Sewerage Community Committee
- Beckom Hall & Community Committee
- Coolamon Shire Community Drug Action Team
- Coolamon Shire Community Benefit Fund Committee
- Coolamon Shire Photographic Competition Committee
- Coolamon Showground Management Committee
- Friends of the Up to Date Cultural Precinct
- Kindra Bike & Walking Trail Management Committee
- Local Heritage Fund Committee
- Rannock Community Centre Reserve No. 89397
- Volunteer Workers

CONTROLLING INTERESTS

Local Government (General) Regulation 2005 – Clause 217 (1)(a7)

Council did not hold a controlling interest in any corporations, partnerships, trusts, joint ventures, syndicates or other bodies (whether or not incorporated during the year).

JOINT VENTURES/PARTNERSHIPS

Local Government (General) Regulation 2005 – Clause 217 (1)(a8)

Council was a party to the following joint ventures throughout 2016/2017

- 1) Statewide New South Wales Local Government
- 2) Riverina Regional Library Service
- 3) Riverina Eastern Regional Organisation of Councils
- 4) NSW Rural Fire Service-Riverina Zone (Fire Control Agreement between the Councils of Wagga Wagga City, Coolamon, Junee, Lockhart and Urana Shires.
- 5) Noxious Weeds Agreement between Coolamon Shire, Junee Shire and Temora Shire Councils
- 6) Internal Audit Alliance between Coolamon Shire, Junee Shire and Temora Shire Councils

EQUAL EMPLOYMENT

Local Government (General) Regulation 2005 – Clause 217 (1)(a9)

Council continues to place great emphasis on its Equal Employment Opportunity Management Plan to ascertain its relevance in relation to Council's operations.

The strategies under the Management Plan are listed below:

STRATEGY 1:	Communication and Awareness Raising
STRATEGY 2:	Consultation
STRATEGY 3:	Recruitment and Selection
STRATEGY 3.1:	Preparation and Questioning in Interviews
STRATEGY 4:	Appointment, Promotion and Transfer
STRATEGY 4.1:	Appointment, Promotion and Transfer – Higher Grades
STRATEGY 4.2:	Appointment, Promotion and Transfer - Disabilities
STRATEGY 4.3:	Appointment, Promotion and Transfer - Career Paths
STRATEGY 4.4:	Appointment, Promotion and Transfer – Part Time
STRATEGY 4.5:	Appointment, Promotion and Transfer – Under 21 years
STRATEGY 5:	Training and Development
STRATEGY 6:	Conditions of Service
STRATEGY 7:	Grievance Procedures
STRATEGY 8:	Evaluation and Review of EEO Management Plan

Throughout the year Council continued to monitor its EEO Policies. In the 2016/2017 period, 20 new employees (casual and permanent) were appointed to Council's Staff. All employees in their induction procedures were provided with a copy of Council's EEO Management Plan to enable them to be fully aware of the principles and guidelines that Council has adopted.

REMUNERATION PACKAGES

Local Government (General) Regulation 2005 – Clause 217 (1)(b) & Clause 217 (1)(c)

The total value of the General Manager's Remuneration Package was \$197,761.57 which included the employer's superannuation contribution, the amount payable by Council by way of fringe benefits tax, there were no bonus payments for performance or any other payments made to the General Manager that did not form part of the salary component. There were no non cash benefits paid under the package.

As there were no other designated Senior Staff Managers employed by Council throughout 2016/2017 and therefore no other amounts are required to be reported.

STORMWATER CHARGES

Local Government (General) Regulation 2005 – Clause 217 (1)(e)

Coolamon Shire Council once again adopted Stormwater Management Charges in 2016/2017. For residential properties the charge in \$25.00 and for business properties it was set at \$25.00 for each 350 square metres (or part) thereafter, subject to a maximum of \$300.00 per assessment.

This charging structure generated revenue of \$47,275.00.

An ongoing program of drainage improvement has been developed and the income raised from the Stormwater Management Charges will be applied to this program.

COASTAL PROTECTION CHARGES

Local Government (General) Regulation 2005 – Clause 217 (1)(e1)

Council did not levy any charge for coastal protection services during the year.

COMPANION ANIMALS ACT AND REGULATIONS

Local Government (General) Regulation 2005 – Clause 217 (1)(f)

In 2016/2017 Council seized a total of 17 dogs. Of this total 8 were returned to the owner and 9 were transferred to Council's pound facility. All 9 of these animals were euthanized as they were unable to be rehoused. This information has been provided to the Office on Council's Return of Seizures of Cats and Dogs for the 2016/2017 financial year.

During its normal twelve months operation Council produces and distributes a monthly Newsletter. At various times throughout the year information is provided on the Companions Animals Legislation and the owners responsibilities for the control and care of their dogs. This Newsletter is distributed to every property within the Shire, published online and is available upon request.

Various brochures and pamphlets are available at Council's offices and various publications on Council's website outline the responsibilities of owners of companion animals.

In order to assist the public with de-sexing of either their cat or dog, Council has procedures in place where these people are referred to various veterinary services. In an attempt to reduce the amount of euthanasia for unclaimed animals, Council in the past has made contact with local pet shops in Wagga Wagga to ascertain whether they would be willing to accept unclaimed animals from this area and with local Rescue Groups who then rehouse the animals. On occasions this contact has proved successful.

Council provides an off leash area for the exercising of animals in the township of Coolamon. Further investigation is continuing about the possibility of extending this off lease area into other communities and villages of the Shire.

Financial Information – Companion Animals

During the 2016/2017 Financial Year Council received \$700.00 in impounding fees and \$4,875.08 in fines and costs. The expenditure that Council incurred amounted to \$17,147.51 which comprised of wages, plant hire and the provision of miscellaneous supplies and activities.

During the past financial year there were 7 dog attacks in the Coolamon Shire which was reported to the Chief Executive of the Office of Local Government, Department of Premier & Cabinet.

RATES AND CHARGES ABANDONED

Local Government (General) Regulation 2005 - Clause 132

During the 2016/2017 Financial Year rates and charges (exclusive of Pensioner) amounting to \$175.28 were written off.

Council provided rate relief to Pensioners during the Financial Year in the sum of \$124,774.16. Council did however, receive \$70,657.76 pensioner's concession subsidy from the NSW State Government.

GOVERNMENT INFORMATION (PUBLIC ACCESS) ACT

Government Information (Public Access) Regulation 2009 - Clause 7a and Schedule 2

Council lodged its Government Information (Public Access) Act Annual Report online. A copy of the report can be accessed from Council's website.

2016/2017 Government Information (Public Access) Act Annual Report